

Assistant Commissioner for Operations – Public Works & Parks

City of Worcester

The City of Worcester (population 185,000; Budget: \$721.8M) seeks qualified applicants for the position of Assistant Commissioner for Operations - Public Works & Parks. The Assistant Commissioner for Operations is a leader in the Public Works & Parks division (\$100M budget), reporting to the Commissioner. The Assistant Commissioner performs highly responsible professional work leading the operations divisions of DPW which include water, sewer, streets, sanitation, and central garage. This position directly oversees six full-time employees/managers and indirectly oversees 300 employees. The Assistant Commissioner is responsible for establishing short- and long-range goals and objectives, personal performance standards, and assumes direct accountability for department results. Qualified candidates will have the ability to conduct and oversee major public works programs; identify and resolve problems; read and interpret engineering plans and reports as well as state and federal environmental laws and regulations; regularly meet deadlines; and exercise considerable judgement. Worcester seeks an experienced and energetic Assistant Commissioner excited by the opportunity to work collaboratively and assist the City in accomplishing its ambitious goals. Applicants should have a bachelor's degree (master's preferred) in civil engineering or related field. Seven years of related work experience, with three or more years in a managerial capacity, is required. A Professional Engineer License is preferred. A detailed position statement can be located at www.communityparadigm.com.

Salary: \$120K-\$145,000 commensurate with qualifications. Worcester is an EOE/AA employer. For additional information related to the position, the City and the application process, contact Bernard Lynch, Principal, Community Paradigm Associates at blynch@communityparadigm.com. Résumé and cover letter, in confidence, via email in a single PDF, to: apply@communityparadigm.com. Subject: Worcester Assistant Commissioner Operations. Position is open until filled. For a guaranteed review of application materials, apply by January 17, 2021.