



Charles D. Baker, Governor
Karyn E. Polito, Lieutenant Governor
Stephanie Pollack, MassDOT Secretary & CEO



Internal/External Job Posting

Requisition #: 180001IX
Posting Date: 3/27/2018
Closing Date: Open Until Filled
Official Title: Environmental Analyst III
Functional Title: Environmental Analyst III
Location: Boston-10 Park Plaza – Headquarters
Highway – Environmental – Services - Environmental
Vacancies: 1
Salary: \$63,011.62 - \$87,731.54
Schedule: Full-Time
Shift: Day
Bargaining Unit: E
HR Generalist: Candida Bouchard
Diversity Officer: Derrick Mann – 857-368-8541
ADA Coordinator: John Lozada – 857-368-8541

Duties & Responsibilities:

Incumbents of positions in this series prepare and/or review scientific reports, review transportation plans and related documents, studies and analytical data of environmental impacts and environmental processes; perform calculations relating to environmental science problems; determine possible impacts on water, soil, and air; measure levels of pollution; identify sources of pollution; and perform related work as required. The basic purpose of this work is to perform professional environmental analysis and planning duties in such areas as, wetland delineation, permitting, wildlife and ecological stewardship, and stormwater management all in accordance with applicable laws, rules, regulations, standards and sound environmental science principles and practices.

The incumbent of this position is responsible for performing the following duties:

Ten Park Plaza, Suite 4160, Boston, MA 02116
Tel: 857-368-4636, TTY: 857-368-0655
www.mass.gov/massdot

Review projects on the Department's advertising program and ensure permits are identified, obtained and processed in accordance with the priorities of the program by abiding by applicable federal and state laws, regulations, policies and agreements.

Coordinate with consultants, other MassDOT Divisions and Districts, the environmental agencies and the public.

Represent the Department at public hearings and meetings.

Perform technical services and field work including wetland delineations, wetland replication design, stormwater management review and BMP inspections, GIS analysis, wildlife habitat evaluations, and wetland functions and values assessments.

Report to the MassDOT Wetlands Supervisor to provide technical assistance on project compliance with state and federal wetlands and waterways laws and regulations, including the writing and review of permit applications, development of programmatic guidance and policy development.

Provide technical assistance on project compliance with state and federal stormwater management laws and regulations, including the review of stormwater management plans and associated permit application documents.

Provide technical assistance on project compliance with state and federal endangered species, fisheries and wildlife laws and regulations, and on the evaluation of bridge and culvert designs to facilitate fish and wildlife passage.

If you have any questions regarding this position, please contact the Human Resource Generalist, Candida Bouchard at 857-368-8504.

This requisition will remain open until filled; however, first consideration will be given to those applicants that apply within the first 14 days.

Minimum Entrance Requirements:

Applicants must have at least (A) four years of full-time, or equivalent part-time, technical or professional experience in the field of environmental science, biology, chemistry, earth science, environmental health, meteorology, natural science, toxicology or public health, of which (B) at least two years must have been in a professional capacity, or (C) any equivalent combination of the required experience and the substitutions below.

Substitutions:

I. An Associate's degree with a major in the field of environmental science, biology, chemistry, earth science, environmental health, meteorology, natural science, toxicology or public health may be substituted for a maximum of one year of the required (A) experience.*

II. A Bachelor's degree with a major in the field of environmental science, biology, chemistry, earth science, environmental health, meteorology, natural science, toxicology or public health may be substituted for a maximum of two years of the required (A) experience.*

III. A Graduate degree with a major in the field of environmental science, biology, chemistry, earth science, environmental health, meteorology, natural science, toxicology or public health may be substituted for a maximum of three years of the required (A) experience and one year of the required (B) experience.*

*Education toward such a degree will be prorated on the basis of the proportion of the requirements actually completed.

NOTE: Educational substitutions will only be permitted for a maximum of one year of the required (B) experience.

FOR NON-MassDOT APPLICANTS:

Applicants for this position must possess either a Bachelor's Degree in environmental science or an appropriate discipline.

FOR MassDOT EMPLOYEES:

Applicants for this position must possess either a Bachelor's Degree in environmental science or an appropriate discipline, or hold a position in the Department in the next two lower titles than the position applied for, in the same or similar career ladder.

An Equal Opportunity / Affirmative Action Employer. Females, minorities, veterans, and persons with disabilities are strongly encouraged to apply.

For the purposes of bargaining unit designation, Unit 9 is equivalent to MassDOT Unit E.