

The Springfield Water and Sewer Commission (Commission) is a regional water and sewer authority responsible for providing residential, wholesale, and emergency water and sewer services to a population of 250,000 residents within the southern Pioneer Valley Region of Western Massachusetts.

The Commission employs approximately 240 staff with the labor and supervisory workforce belonging to two separate collective bargaining unions. Administrative, professional, technical, and management employees are not part of the collective bargaining units. GIS technology and systems are integral to the Commission's business needs and operational systems and are critical to continued growth.

This newly created position will report to the Director of Information Technology and will collaborate with the other business units to support the Commission's strategic direction. We are seeking an experienced professional for the GIS Manager role to take the currently deployed GIS system to new levels. This is an exciting opportunity to provide vision and expertise in the further development of the organization's GIS deployment in conjunction with other Commission mission critical applications.

The following experience will confirm the success of the qualified candidate:

- The individual shall have a minimum of a Bachelor's degree in Geography, Planning, or a related program from an accredited college or university. Additionally, the person shall have at least 5 years of advanced experience using ESRI products.
- Expertise in principles, practices, and trends of GIS technology and applications.
- Advanced Expertise in GIS software and strong familiarity with relational database design as it applies to GIS software.
- Strong Expertise in some or all ArcGIS, ArcInfo, ArcEditor, ArcIMS, ArcSDE, and ArcView software products.
- Proven experience in data modeling.
- Demonstrated project management skills.
- Demonstrated ability to train team members and end users on GIS data and applications.
- Ability to conduct research into GIS issues and products as required.
- Expertise in GPS devices or applications and their usage.
- Effective team-building skills.
- Excellent written, oral, and interpersonal abilities.

Resumes from qualified candidates will be accepted from November 18, 2016 to December 30, 2016. Please submit a cover letter describing your interest and qualifications for the position and a resume highlighting relevant work experience. All materials should be merged into a single pdf document and emailed to [matthew.donnellan@waterandsewer.org](mailto:matthew.donnellan@waterandsewer.org).

**The Springfield Water and Sewer Commission is an AA/EOE.**