

**TOWN OF HAMILTON  
DEPARTMENT OF PUBLIC WORKS  
HEAVY EQUIPMENT OPERATOR  
AFSCME/GRADE 7/NON-EXEMPT**

The Town of Hamilton seeks a full-time Heavy Equipment Operator to work 40 hours per week in the Department of Public Works. This full-time benefited position is responsible for the safe and efficient operation of heavy equipment, heavy vehicles, and power equipment, including maintenance and repair work. Primary duties include the operation of all heavy equipment for various public works construction and maintenance projects, construction repairs to roads, sidewalks, curbs, storm sewers, water distribution, catch basins, tree trimming, parks and ground maintenance, etc.

Must have and maintain a valid Mass CDL, a Class 2B hoisting machinery license along with 3-5 years of construction, heavy equipment, and heavy vehicle driving experience or any equivalent combination of education, experience and training including a High School Diploma or GED. Must have the ability to understand and follow written and oral instruction and interact professionally with the public and submit to CDL Drug testing regulations.

A complete job description is available at <https://www.hamiltonma.gov/government/human-resources/career-opportunities/> . The hourly rate is set by a union contract with a starting range of \$24.23 - \$25.20/hr. doq.

Additional benefits include:

- Volunteered Flextime
- Meal allowance every 4 hours beyond regular shift
- Equally & Impartially distributed overtime
- 17 weeks Snowplowing standby pay @ \$175.00 per week
- Sanding stipend 17 weeks @ \$175.00 (biweekly)
- Town paid license renewals

Please send a Town application, cover letter, and resume to Michellelee Carroll, Human Resources Director at; mcarroll@hamiltonma.gov or via mail to Hamilton Town Hall, Attn: Human Resources, P.O. Box 429, Hamilton, MA 01936 by November 17.

AA/EOE Employer