

TOWN OF LEXINGTON

Arborist

\$20.61 per Hour

Open Until Filled

The Public Works Dept has an opening in the Forestry Division for a W-4 Arborist. This position requires the ability to lift heavy objects, understand & follow oral & written instructions, work under varying weather conditions, be available for overtime, and must have the ability to obtain CDL Class B license w/air brakes. Existing CDL license is preferred. Consideration will be given to those applicants that have Arboriculture & tree/landscaping experience.

Please submit Town Application form (**required**) to Town Manager's Office, 1625 Massachusetts Ave., Lexington, MA 02420. For the required application form and job description, email jobs@lexingtonma.gov or download from www.lexingtonma.gov or call Human Resources Dept at 781-698-4590

TOWN OF LEXINGTON
Job Description

Job Title: Arborist
Department: Public Works
FLSA Status: Non-Exempt
Prepared: July, 1999

Job descriptions are intended to present a descriptive list of the range of duties performed by employees in the class. Descriptions are not intended to reflect all duties performed within the job.

SUMMARY

Performs skilled and semi-skilled tasks in care and maintenance of trees and shrubbery; assists other departments as needed.

DUTIES & RESPONSIBILITIES

Essential and other important responsibilities and duties may include, but are not limited to, the following:

Essential Functions:

- Plant, transplant and remove trees and shrubbery; prepare grounds for planting; perform stump grinding; cutting, trimming, repairing and shaping trees.
- Fertilize, treat, spray and water trees; conduct follow-up maintenance on grounds and areas around trees; apply pesticides and participate in activities to control weeds, poison ivy and other vegetation, as well as insects and parasites.
- Climb trees using appropriate equipment and apparatus; operate bucket truck and other related equipment to trim and remove trees; follow appropriate safety guidelines to conduct aerial work and work around power lines.
- Inspect and maintain vehicles and equipment; repair equipment or notify Road Machinery division of repairs required on vehicles and equipment used.
- Operates, repairs and sharpens clippers, saws and axes.
- Operate various types riding mowers and tractors with mowing attachments; assist with maintenance of grounds and right of ways; assist with maintenance of parklands, walking and biking paths, and athletic fields; assist with maintenance of town pool facilities.
- Participate in snow removal operations during inclement weather.

- Install and remove Holiday lights and decorations; assist in Christmas tree recycling program; haul trees to dump site; operate tree chipper.
- Performs additional related duties as assigned.

QUALIFICATIONS

Knowledge of:

- Methods and techniques of maintenance, repair, and care of trees and shrubbery, including use of climbing and aerial lift equipment.
- Departmental safety procedures and practices.
- Pertinent Federal, State and local laws, codes and regulations.

Ability to:

- Communicate clearly and concisely.
- Operate assigned equipment and vehicles.
- Occupational hazards and standard safety practices.
- Establish and maintain effective working relationships with those contacted in the course of work.
- Meet tree climbing policies and guidelines.

EXPERIENCE and TRAINING GUIDELINES-

Any combination of experience and training that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:

Education and/or Experience:

Equivalent to high school diploma. Two or more years experience in tree care. Knowledge of tree climbing techniques including use of rigging, harnesses, ladders and other related tools. Landscaping or arborist related activities.

License or Certification:

- Possession of an appropriate level, valid class B with air brakes commercial driver's license, with all required endorsements.
- Possession of, or ability to obtain, an appropriate hoisting engineers license.

SUPERVISION RECEIVED AND EXERCISED

- Receives general supervision from the Parks Superintendent or Crew Chief.
- May occasionally provide technical guidance to assigned laborers.

WORKING CONDITIONS

Environmental Conditions:

Indoor and outdoor environments with extreme hot/cold weather conditions; exposure to vibrations and noise; work on slippery or uneven surfaces, work around electrical energy; work with and around heavy machinery; work in or near vehicle traffic; exposure to dust and fumes from motorized equipment; possible exposure to toxic chemicals; irregular working hours for inclement weather situations and other circumstances. Works with various chemicals including fertilizers, herbicides, insecticides, fungicides, etc. used in care of trees and vegetation.

Physical Requirements:

Essential functions may require maintaining physical condition necessary for sitting, standing and walking for extended periods of time; moderate to heavy lifting and carrying which includes the ability to lift up to one hundred pounds; pulling, reaching, bending, climbing, and kneeling; use of fingers, both hands and legs required; must be able to distinguish colors and operate assigned vehicles.